## DEPARTMENT OF THE NAVY

OFFICE OF THE SECRETARY

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WASHINGTON, D.C. 20350-1000

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MEMORANDUM FOR DISTRIBUTION

Subj: THE SECRETARY OF THE NAVY'S EXECUTIVE LEADERSHIP FORUM

Last May, we successfully piloted an executive leadership forum, a 1-week seminar for members of the Senior Executive Service (SES) and flag and general officers.

In support of my commitment to continuing professional development for our senior leaders and enhancing the military/civilian partnership, I am instituting a requirement that attendance at this seminar be mandatory for all new members of the SES. New flag and general officers may also attend, spaces have been included in the total seats available to encourage this participation. Newly appointed SES members will have 2 years from selection in which to meet this requirement.

The Secretary of the Navy's Executive Leadership Forum will be offered twice per year. Although the main focus of the seminar is on the broader, global issues which impact our operations, the agenda will include department-specific topics. The content and design include considerable interactive methodology to facilitate personal interaction among the participants, in order to expand their broader understanding of policy developments and public issues affecting the department and to increase personal rapport among the participants. Each seminar will have more senior flag/general officer and SES members as sponsors who will ensure that each iteration focuses on relevant topics and broaden the textural understanding of the issues being discussed. Combined with the joint participation, this joint sponsorship demonstrates our commitment to forging a stronger partnership between our civilian and mixtary leaders.

Jerry MacArthur Hultin

Under Secretary of the Navy

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